



Co-Director, Center for Advanced Lung Disease

University of Southern California Keck School of Medicine

ACADEMIC MEDICINE

Location: Los Angeles, CA



Affiliated with the Division of Pulmonary, Critical Care, and Sleep Medicine (DPCCSM), the USC Center for Advanced Lung Disease (CALD) is dedicated to helping patients to breathe easier, live longer and enjoy a better quality of life by providing excellent, innovative and patient-centered care. CALD's lung experts provide highly specialized evaluations and treatment options for all patients suffering from complex lung diseases, regardless of their transplant status. Referring physicians have rapid access to physicians who offer vast experience in treating the most severe cases of advanced lung disease.

CALD's personalized interdisciplinary approach includes many specialties, such as infectious disease, thoracic surgery, endocrinology, cardiology, rheumatology, gastroenterology, pathology, radiology, otolaryngology, physical therapy and transplant when appropriate. The result is comprehensive and individualized diagnostic and treatment plans that produce optimal outcomes.

Patients who are referred to the CALD have access to the resources of a leading academic medical center. Patients and families are supported throughout care, from managing complex conditions to providing life support within four intensive care units at the Keck Medical Center at USC. Patients also benefit from a robust clinical research program that provides access to cutting-edge procedures, technologies and therapies. CALD's focus on innovation includes active participation in patient safety and quality improvement programs that enable us to provide an exceptional experience for patients and their families. CALD evaluates and encourages referrals of patients with any form of advanced lung disease including conditions such as:

- Interstitial lung disease
- Rare lung diseases
- Sarcoidosis
- Cystic fibrosis
- Severe asthma
- Chronic obstructive pulmonary disease (COPD)
- Sleep-disordered breathing
- Pulmonary hypertension

Position Overview

The Co-Director of the Center for Advanced Lung Disease (CALD) provides comprehensive care for patients being referred for management of advanced lung disease including possible candidates for lung transplantation. The scope of these activities covers primarily ambulatory care, including disease-specific clinics to care for patients with Chronic Obstructive Pulmonary Disease (COPD)/Emphysema, Interstitial Lung Disease (ILD) and Cystic Fibrosis with some opportunity for inpatient care on either the consult or critical care services. The Co-Director will develop, lead and manage an outpatient-based clinical program focusing on the treatment of patients with COPD and/or ILD. The Co-Director of the CALD will interact with clinicians and scientists in the Division and the Hastings Center for Pulmonary Research to advance

cutting-edge research in the areas of COPD and/or ILD and depending on expertise, participate in the lung transplant inpatient and outpatient services. Other responsibilities may include education of medical students and residents and/or supervision of other providers. The remaining time set aside is for innovative research and activities sufficient to maintain his or her “state of the art” proficiency.

Additionally, the Co-Director of the CALD is responsible for the diagnosis and treatment of patients with medical diseases, accomplished through ambulatory and bed-based resources assigned to the Division of Pulmonary, Critical Care, and Sleep Medicine. S/he must actively participate in patient care through hospital rounds, morning reports, conferences, consultations, participation in ambulatory care, and other similar activities as well as fellow education. The Co-Director of the CALD is responsible for recruiting qualified physicians to perform comprehensive and specialized patient care and teaching together with the Division Chief.

The Co-Director of the CALD is responsible for making long-range plans for the continuing function and development of the section and for development of sound and carefully documented organization plans and budget proposals for presentation to the Chief of the Division of Pulmonary, Critical Care, and Sleep Medicine as well as top management. The Co-Director of the CALD will be responsible for community outreach in order to expand the flow of patients with advanced lung disease.

The Co-Director represents the Division and CALD on important medical center committees with influence on patient care, teaching, and research, and closely monitors all other committees on which Pulmonary Medicine and Lung Transplantation have representation. S/he serves as an important counselor for on-going research activities. In this role, s/he reviews research proposals and manuscripts and when appropriate, provides counsel to investigators in the course of their work.

The Co-Director of the CALD ensures that the complex mission of the Division and CALD is met in all phases of patient care, education, research, and administrative function.

Qualifications

Education and Experience

- MD, Board Certification in Internal Medicine and Pulmonary Disease by American Board of Medicine. Preferably also critical care so can participate in call schedule.
- Able to obtain license to practice medicine in California.
- Demonstrated leadership skills required to effect improvement in clinical operations, recruitment, quality, research, teaching and team building for the Division of Pulmonary, Critical Care and Sleep Medicine.
- Financial management skills and experience in the business operations of a large and complex medical service.

Management and Leadership Competencies

- Excellent verbal, presentation, written, and interpersonal communication skills.
- Ability to work collaboratively, influencing decisions and outcomes, and facilitating consensus in multi-specialty based healthcare organization. Must be respected and accessible.
- Ability to analyze complex problems and develop recommendations and solutions.
- Highly skilled at needs assessment, facilitation of project implementation, and organizational change or development. Capable of relating to diverse age, cultural, and demographic backgrounds.
- Perform effectively in a complex changing environment.
- Excellent leadership, quality improvement, and management skills. Ability to educate and mentor.
- Knowledge in project management philosophy with the ability to coordinate, plan, and execute projects with wide-ranging and complicated interrelationships. Able to deliver projects on time and within budget.
- Ability to work efficiently under pressure.
- Ability to work independently and take initiative.
- Demonstrated ability to inspire and motivate.
- Optimizes financial and operational performance.
- Leads change.

Personal Characteristics

- A leader who is comfortable articulating and personally exemplifying USC's vision of the future and able to influence the change necessary to move toward that vision.

- Evidence of a leadership style which emphasizes teamwork, communication, consensus building, and flexibility.
- Personal characteristics associated with an executive including self-confidence, political savvy, intelligence, maturity, commitment, enthusiasm, sensitivity, and integrity.

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Submit your resume to be considered for this position. We will be in touch if you are a good match for the position. If not now, we will keep your resume on file for future opportunities.

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